



Illinois Firefighters' Pension Investment Fund
Responses to Submitted Questions: Passive Investment Management

This document serves as a formal response to the questions submitted through the process established by the Illinois Firefighters' Pension Investment Fund ("FPIF") in its Request for Competitive Proposal "RFP" for passive investment management services. As stated in the RFP, questions concerning the RFP had to be submitted in writing via e-mail to the Search Contact by **12:00 PM, CDT, on Wednesday, April 7, 2021**. Responses to questions properly submitted are consolidated into a single Q & A document as detailed below and posted on FPIF's website on or about **Monday, April 12, 2021**. The Q & A document does not identify the source of the query.

Notice from FPIF:

- Please review question 4. FPIF believes this question is important for all Respondents.
 - The Index Fund Matrix attachment requests data for the Bloomberg Barclays US TIPS 1-10 Yr. Index. FPIF wishes to evaluate shorter term passive TIPS strategies such as 1-3 year and 1-5 year options as well. Please include such strategies with proposals if available.
1. As an alternative to the Bloomberg Barclays US Intermediate Treasury Index, would you consider an index fund tracking the Bloomberg Barclays Intermediate Government Bond Index, which is comprised of 95% US Treasuries and 5% US Government Agencies?
All index fund options will be considered.
 2. As an alternative to the JPM GBI-EM Global Diversified Index, would you consider an index fund tracking the Bloomberg Barclays EM Local Currency Government 10% Country Capped B3 and better Index? Would you consider an ESG version of this Bloomberg Barclays index, as well?
All index fund options will be considered.
 3. Regarding the JPM GBI-EM Global Diversified Index, is your preference to have each EM country held in separate accounts or combined into one single account?
While a final determination has not been made and FPIF further has not determined whether it wishes to proceed with a Separately Managed Account or another collective vehicle option, FPIF does not anticipate having multiple separate accounts segregated by country.
 4. In the excel spreadsheet, under the CIT category, the management fee cell appears to only accommodate a flat fee. Given the nature of this mandate, we would be proposing a tiered management and admin ("opex") fee schedule. Are we expected to put the highest fee tier

into the cell titled “Fees – mgmt,” with the understanding that the subsequent cells (“proposed fee”) accommodate the tiered schedule?

Please insert the entirety of the tiered fee schedule into the cell. The cell is not linked to another part of the document. For avoidance of doubt, a tiered fee structure may be entered into cell BF12.

5. Is there a minimum target for minority broker trading for these portfolios?

Please reference section 2.2 of FPIF’s Diversity Policy, available at <https://ifpif.org/policies-publications/>, for FPIF’s minority brokerage utilization goals.

6. Are you able to provide an approximate asset class-level breakdown between the equities and fixed income allocation?

FPIF cannot provide asset-class level allocations at this time.

7. Are there certain benchmarks in the “Index Fund Offering” of the excel spreadsheet that the Pension has higher conviction in (for instance, Russell 3000 over holding Russell 2000 and Russell 1000; S&P 400 over Russell Midcap, etc.)?

While a final determination has not been made, FPIF intends to segregate domestic large, mid, and small cap indices, segregate developed international large and small cap, and segregate emerging markets large and small cap.

8. For the excel datasheet, please clarify whether the performance record should be submitted at the composite level, or could be submitted at the flagship/representative account level.

Performance at the composite level is preferred, if available.

9. For the excel datasheet, if we do not have a non-lending composite for separate accounts, would it be possible to submit performance for either 1) a separate account composite consisting of both lending and non-lending accounts, or 2) a representative non-lending separate account; provided our submission is marked as such?

If the Respondent does not have a non-lending composite for separate accounts, please submit a representative non-lending separate account and indicate when that is the case (option 2).

10. Are all exposures required, or are you open to a proposal for a subset of exposures?

Respondents may propose a subset of the exposures requested in the RFP.

11. Can you provide tracking error range for each index exposure or the entire portfolio?

Since the mandate is for passive index funds, low tracking error relative to each benchmark is preferred.

12. Can you share the AUM split between the exposures?

The requested information is not available at this time.