



Illinois Firefighters' Pension Investment Fund

Monthly Summary

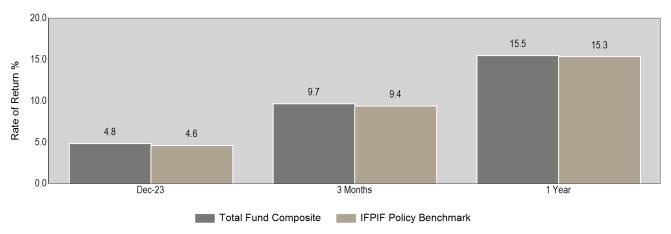
**December 31, 2023** 

\* Preliminary, subject to change

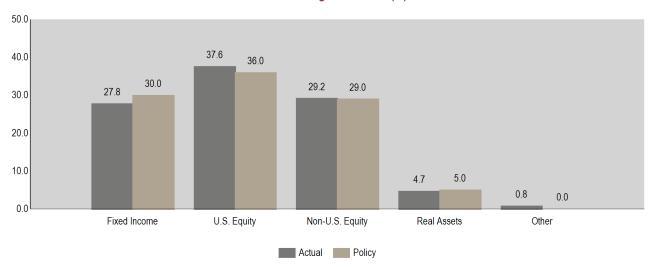
# Illinois Firefighters' Pension Investment Fund

### Annualized Performance (Net of Fees)

Return Summary Ending December 31, 2023



#### **Actual vs Target Allocation (%)**



#### **Return Summary - 1 Month**

|   | Total Return |
|---|--------------|
| Total Fund Composite                    | 4.8%         |
| IFPIF Policy Benchmark                  | 4.6%         |
| Total Fund Composite excl. Member Funds | 4.8%         |
| IFPIF Policy Benchmark                  | 4.6%         |
| U.S. Equity Composite                   | 5.3%         |
| Russell 3000                            | 5.3%         |
| Non-U.S. Equity Composite               | 5.1%         |
| MSCI ACWI ex USA IMI                    | 5.2%         |
| Total Fixed Income Composite            | 4.2%         |
| Bloomberg US Universal TR               | 3.8%         |
| Total Real Estate Composite             | 3.1%         |
| Real Estate Custom Benchmark            | 0.7%         |

### **Asset Allocation**

Market Value: \$8,410.3 Million and 100.0% of Fund

#### **Ending December 31, 2023**

| Total Fund Composite ext. Member Funds   \$8,410,280,043   100,0%   100,0%   Total Fund Composite ext. Member Funds   \$8,410,280,844   100,0%   100,0%   Total Equity Composite   \$5,612,782,954   66,7%   65,60%   05,60%       |  | Asset Class                   | Market Value    | % of Portfolio | Policy % |
|---|--|-------------------------------|-----------------|----------------|----------|
| Total Equity Composite   \$5,612,792,954   66.7%   65.9%   U.S. Equity Composite   \$3,199,972,717   37.6%   36.0%   Rhumbline Russell 200   Large-Cap Core   \$2,242,451,867   26.7%   25.0%   Rhumbline Russell Midcap   Mid-Cap Core   \$750,529,548   8.9%   9.0%   Rhumbline Russell Midcap   Mid-Cap Core   \$750,529,548   8.9%   9.0%   Rhumbline Septime   | Total Fund Composite                     |                               | \$8,410,260,043 | 100.0%         | 100.0%   |
| U.S. Equity Composite         \$3,199,972,717         \$37,6%         \$36,6%           Rhumbline Russell 200         Large-Cap Core         \$2,242,451,867         26,7%         25,0%           Rhumbline Russell Middap         Mid-Cap Core         \$750,529,548         8,9%         9,0%           Rhumbline Sab F 600         Small-Cap Core         \$166,991,303         2,0%         2,0%           Non-U.S. Equity Composite         \$2,452,820,237         29,2%         29,0%           International Developed Equity Composite         \$1,837,286,295         19,5%         19,0%           SSGA World ex US         Non-U.S. Large-Cap Core         \$1,397,656,910         16,6%         16,0%           SSCA World ex US Small         Non-U.S. Small-Cap Core         \$239,629,384         2,2%         3,0%           Emerging Markets Equity Composite         \$815,333,943         9,7%         10,0%           SSGA MSCI EM         Emerging Markets         \$41,368,065         7,6%         8,0%           SSGA EM Small         EM Small-Cap         \$174,165,878         2,1%         2,0%           Total Fixed Income Composite         \$2,305,862,738         27,8%         30,0%           Rate Sensitive Composite         \$2,305,862,746         24,9%         27,0%           Short-Term T  | Total Fund Composite excl. Member Funds  |                               | \$8,410,228,894 | 100.0%         | 100.0%   |
| Rhumbline Russell 200   | Total Equity Composite                   |                               | \$5,612,792,954 | 66.7%          | 65.0%    |
| Rhumbline Russell Midcap   Mid-Cap Core   \$750,529,548   8.9%   9.0%   Rhumbline S&P 600   Small-Cap Core   \$166,991,303   2.0%   2.0%   2.0%   Non-U.S. Equity Composite   \$2,452,820,237   29.2%   29.9%   International Developed Equity Composite   \$1,637,286,295   19.5%   19.0%   SSGA World ex US   Non-U.S. Large-Cap Core   \$1,397,666,910   16.6%   16.0%   SSGA World ex US Small   Non-U.S. Small-Cap Core   \$239,692,334   2.8%   3.0%   Emerging Markets Equity Composite   \$815,533,943   9.7%   10.0%   SSGA MSCI EM   Emerging Markets   \$341,368,065   7.6%   8.0%   SSGA EM Small   EM Small-Cap   \$174,165,878   2.1%   2.0%   2. | U.S. Equity Composite                    |                               | \$3,159,972,717 | 37.6%          | 36.0%    |
| Rhumbline S&P 600   Small-Cap Core   \$166.991,303   2.0%   2.0%   Non-U.S. Equity Composite   \$2,452,820,237   29.2%   29.0%   International Developed Equity Composite   \$1,637,286,295   19.5%   19.0%   SSGA World ex U.S   Non-U.S. Large-Cap Core   \$1,397,666,910   16.6%   16.0%   SSGA World ex U.S small   Non-U.S. Small-Cap Core   \$239,629,384   2.8%   3.0%   Emerging Markets Equity Composite   \$815,533,943   9.7%   10.0%   SSGA MSCI EM   Emerging Markets   \$361,388,065   7.6%   8.0%   SSGA MSCI EM   Emerging Markets   \$361,388,065   7.6%   8.0%   SSGA EM Small   EM Small-Cap   \$174,165,878   2.1%   2.0%   2 | Rhumbline Russell 200                    | Large-Cap Core                | \$2,242,451,867 | 26.7%          | 25.0%    |
| Non-U.S. Equity Composite   \$2,452,820,237   29.2%   29.0%   International Developed Equity Composite   \$1,637,286,295   19.5%   19.0%   SSGA World ex US   Non-U.S. Large-Cap Core   \$1,397,656,910   16.6%   16.0%   SSGA World ex US Small   Non-U.S. Small-Cap Core   \$239,629,384   2.8%   3.0%   Emerging Markets Equity Composite   \$815,533,943   9.7%   10.0%   SSGA MSCI EM   Emerging Markets   \$641,368,065   7.6%   8.0%   SSGA MSCI EM   Emerging Markets   \$641,368,065   7.6%   8.0%   SSGA EM Small   EM Small-Cap   \$174,165,678   2.1%   2.0%   2.7%   2.0%   2.35,582,738   27.8%   30.0%   2.2  | Rhumbline Russell Midcap                 | Mid-Cap Core                  | \$750,529,548   | 8.9%           | 9.0%     |
| International Developed Equity Composite  | Rhumbline S&P 600                        | Small-Cap Core                | \$166,991,303   | 2.0%           | 2.0%     |
| SSGA World ex US         Non-U.S. Large-Cap Core         \$1,397,656,910         16.6%         16.0%           SSGA World ex US Small         Non-U.S. Small-Cap Core         \$239,629,384         2.8%         3.0%           Emerging Markets Equity Composite         \$815,533,943         9.7%         10.0%           SSGA MSCI EM         Emerging Markets         \$641,368,065         7.6%         8.0%           SSGA EM Small         EM Small-Cap         \$174,165,878         2.1%         2.0%           Total Fixed Income Composite         \$2,335,582,738         27.8%         30.0%           Rate Sensitive Composite         \$2,090,266,246         24.9%         27.0%           Short-Term Treasury Composite         \$226,776,905         2.7%         3.0%           SSGA Short Treasury         Short-Term Govt. Fixed Income         \$226,776,905         2.7%         3.0%           Core Fixed Income Composite         \$1,863,489,341         22.2%         24.0%           Garcia Hamilton & Associates         Core Fixed Income         \$914,887,602         11.2%         12.0%           Gredit Fixed Income Composite         \$245,316,492         2.9%         3.0%           Credit Fixed Income Composite         \$245,316,492         2.9%         3.0%           Fixed Income Composite </td <td>Non-U.S. Equity Composite</td> <td></td> <td>\$2,452,820,237</td> <td>29.2%</td> <td>29.0%</td>  | Non-U.S. Equity Composite                |                               | \$2,452,820,237 | 29.2%          | 29.0%    |
| SSGA World ex US Small         Non-U.S. Small-Cap Core         \$239,629,384         2.8%         3.0%           Emerging Markets Equity Composite         \$815,533,943         9.7%         10.0%           SSGA MSCI EM         Emerging Markets         \$641,368,065         7.6%         8.0%           SSGA EM Small         EM Small-Cap         \$174,165,878         2.1%         2.0%           Total Fixed Income Composite         \$2,335,582,738         27.8%         30.0%           Rate Sensitive Composite         \$2,090,266,246         24.9%         27.0%           Short-Term Treasury Composite         \$226,776,905         2.7%         3.0%           SSGA Short Treasury         Short-Term Govt. Fixed Income         \$226,776,905         2.7%         3.0%           Core Fixed Income Composite         \$1,863,489,341         22.2%         24.0%           Garcia Hamilton & Associates         Core Fixed Income         \$918,601,739         10.9%         12.0%           Brown Brothers Harriman & Co         Core Plus Fixed Income         \$944,887,602         11.2%         12.0%           Credit Fixed Income Composite         \$245,316,492         2.9%         3.0%           Emerging Markets Debt Composite         \$245,316,492         2.9%         3.0%           SSGA EM Globa   | International Developed Equity Composite |                               | \$1,637,286,295 | 19.5%          | 19.0%    |
| Emerging Markets Equity Composite         \$815,533,943         9.7%         10.0%           SSGA MSCI EM         Emerging Markets         \$641,366,065         7.6%         8.0%           SSGA EM Small         EM Small-Cap         \$174,165,878         2.1%         2.0%           Total Fixed Income Composite         \$2,335,582,738         27.8%         30.0%           Rate Sensitive Composite         \$2,090,266,246         24.9%         27.0%           Short-Term Treasury Composite         \$226,776,905         2.7%         3.0%           SSGA Short Treasury         Short-Term Govt. Fixed income         \$226,776,905         2.7%         3.0%           Core Fixed Income Composite         \$1,863,489,341         22.2%         24.0%           Garcia Hamilton & Associates         Core Fixed Income         \$918,601,739         10.9%         12.0%           Brown Brothers Harriman & Co         Core Plus Fixed Income         \$944,887,602         11.2%         12.0%           Credit Fixed Income Composite         \$245,316,492         2.9%         3.0%           Emerging Markets Debt Composite         \$392,805,599         4.7%         5.0%           Total Real Estate Composite         \$392,980,599         4.7%         5.0%           Public Real Estate Composite         \$39  | SSGA World ex US                         | Non-U.S. Large-Cap Core       | \$1,397,656,910 | 16.6%          | 16.0%    |
| SSGA MSCI EM         Emerging Markets         \$641,388,065         7.6%         8.0%           SSGA EM Small         EM Small-Cap         \$174,165,878         2.1%         2.0%           Total Fixed Income Composite         \$2,335,582,738         27.8%         30.0%           Rate Sensitive Composite         \$2,090,266,246         24.9%         27.0%           Short-Term Treasury Composite         \$226,776,905         2.7%         3.0%           SSGA Short Treasury         Short-Term Govt. Fixed Income         \$226,776,905         2.7%         3.0%           Core Fixed Income Composite         \$1,863,489,341         22.2%         24.0%           Garcia Hamilton & Associates         Core Fixed Income         \$918,601,739         10.9%         12.0%           Brown Brothers Harriman & Co         Core Plus Fixed Income         \$944,887,602         11.2%         12.0%           Credit Fixed Income Composite         \$245,316,492         2.9%         3.0%           Emerging Markets Debt Composite         \$245,316,492         2.9%         3.0%           SGA EM Global Diversified         EM Fixed Income         \$245,316,492         2.9%         3.0%           Total Real Estate Composite         \$392,980,599         4.7%         5.0%           Core Real Estate Composit   | SSGA World ex US Small                   | Non-U.S. Small-Cap Core       | \$239,629,384   | 2.8%           | 3.0%     |
| SSGA EM Small         EM Small-Cap         \$174,165,878         2.1%         2.0%           Total Fixed Income Composite         \$2,335,582,738         27.8%         30.0%           Rate Sensitive Composite         \$2,090,266,246         24.9%         27.0%           Short-Term Treasury Composite         \$226,776,905         2.7%         3.0%           SSGA Short Treasury         Short-Term Govt. Fixed Income         \$226,776,905         2.7%         3.0%           Core Fixed Income Composite         \$1,863,489,341         22.2%         24.0%           Garcia Hamilton & Associates         Core Fixed Income         \$918,601,739         10.9%         12.0%           Brown Brothers Harriman & Co         Core Fixed Income         \$944,887,602         11.2%         12.0%           Cedit Fixed Income Composite         \$245,316,492         2.9%         3.0%           Emerging Markets Debt Composite         \$245,316,492         2.9%         3.0%           SGA EM Global Diversified         EM Fixed Income         \$245,316,492         2.9%         3.0%           Total Real Estate Composite         \$392,980,599         4.7%         5.0%           Core Real Estate Composite         \$177,285,837         2.1%         2.0%           Private Real Estate Composite         \$215  | Emerging Markets Equity Composite        |                               | \$815,533,943   | 9.7%           | 10.0%    |
| Total Fixed Income Composite         \$2,335,582,738         27.8%         30.0%           Rate Sensitive Composite         \$2,090,266,246         24.9%         27.0%           Short-Term Treasury Composite         \$226,776,905         2.7%         3.0%           SSGA Short Treasury         Short-Term Govt. Fixed Income         \$226,776,905         2.7%         3.0%           Core Fixed Income Composite         \$1,863,489,341         22.2%         24.0%           Garcia Hamilton & Associates         Core Fixed Income         \$918,601,739         10.9%         12.0%           Brown Brothers Harriman & Co         Core Plus Fixed Income         \$944,887,602         11.2%         12.0%           Credit Fixed Income Composite         \$245,316,492         2.9%         3.0%           Emerging Markets Debt Composite         \$245,316,492         2.9%         3.0%           SSGA EM Global Diversified         EM Fixed Income         \$245,316,492         2.9%         3.0%           Total Real Estate Composite         \$392,980,599         4.7%         5.0%           Core Real Estate Composite         \$392,980,599         4.7%         5.0%           Public Real Estate Composite         \$177,285,837         2.1%         2.0%           Private Real Estate Composite         \$215,694,762   | SSGA MSCI EM                             | Emerging Markets              | \$641,368,065   | 7.6%           | 8.0%     |
| Rate Sensitive Composite         \$2,090,266,246         24.9%         27.0%           Short-Term Treasury Composite         \$226,776,905         2.7%         3.0%           SSGA Short Treasury         Short-Term Govt. Fixed Income         \$226,776,905         2.7%         3.0%           Core Fixed Income Composite         \$1,863,489,341         22.2%         24.0%           Garcia Hamilton & Associates         Core Fixed Income         \$918,601,739         10.9%         12.0%           Brown Brothers Harriman & Co         Core Plus Fixed Income         \$944,887,602         11.2%         12.0%           Credit Fixed Income Composite         \$245,316,492         2.9%         3.0%           Emerging Markets Debt Composite         \$245,316,492         2.9%         3.0%           SSGA EM Global Diversified         EM Fixed Income         \$245,316,492         2.9%         3.0%           Total Real Estate Composite         \$392,980,599         4.7%         5.0%           Core Real Estate Composite         \$392,980,599         4.7%         5.0%           Public Real Estate Composite         \$392,980,599         4.7%         5.0%           Private Real Estate Composite         \$177,285,837         2.1%         2.0%           Private Real Estate Composite         \$215,694,762 <td>SSGA EM Small</td> <td>EM Small-Cap</td> <td>\$174,165,878</td> <td>2.1%</td> <td>2.0%</td>  | SSGA EM Small                            | EM Small-Cap                  | \$174,165,878   | 2.1%           | 2.0%     |
| Short-Term Treasury Composite         \$226,776,905         2.7%         3.0%           SSGA Short Treasury         Short-Term Govt. Fixed Income         \$226,776,905         2.7%         3.0%           Core Fixed Income Composite         \$1,863,489,341         22.2%         24.0%           Garcia Hamilton & Associates         Core Fixed Income         \$918,601,739         10.9%         12.0%           Brown Brothers Harriman & Co         Core Plus Fixed Income         \$944,887,602         11.2%         12.0%           Credit Fixed Income Composite         \$245,316,492         2.9%         3.0%           Emerging Markets Debt Composite         \$245,316,492         2.9%         3.0%           SSGA EM Global Diversified         EM Fixed Income         \$245,316,492         2.9%         3.0%           Total Real Estate Composite         \$392,980,599         4.7%         5.0%           Core Real Estate Composite         \$392,980,599         4.7%         5.0%           Public Real Estate Composite         \$177,285,837         2.1%         2.0%           SSGA FTSE NAREIT         U.S. REIT         \$177,285,837         2.1%         2.0%           Private Real Estate Composite         \$215,694,762         2.6%         3.0%           Private Real Estate Composite  | Total Fixed Income Composite             |                               | \$2,335,582,738 | 27.8%          | 30.0%    |
| SSGA Short Treasury         Short-Term Govt. Fixed Income         \$226,776,905         2.7%         3.0%           Core Fixed Income Composite         \$1,863,489,341         22.2%         24.0%           Garcia Hamilton & Associates         Core Fixed Income         \$918,601,739         10.9%         12.0%           Brown Brothers Harriman & Co         Core Plus Fixed Income         \$944,887,602         11.2%         12.0%           Credit Fixed Income Composite         \$245,316,492         2.9%         3.0%           Emerging Markets Debt Composite         \$245,316,492         2.9%         3.0%           SSGA EM Global Diversified         EM Fixed Income         \$245,316,492         2.9%         3.0%           Total Real Estate Composite         \$392,980,599         4.7%         5.0%           Core Real Estate Composite         \$392,980,599         4.7%         5.0%           Public Real Estate Composite         \$177,285,837         2.1%         2.0%           Private Real Estate Composite         \$215,694,762         2.6%         3.0%           Private Real Estate Composite         \$215,694,762         2.6%         3.0%           Cash Composite         \$68,828,545         0.8%         0.0%           Transition Composite         \$44,057         0.0%  | Rate Sensitive Composite                 |                               | \$2,090,266,246 | 24.9%          | 27.0%    |
| Core Fixed Income Composite         \$1,863,489,341         22.2%         24.0%           Garcia Hamilton & Associates         Core Fixed Income         \$918,601,739         10.9%         12.0%           Brown Brothers Harriman & Co         Core Plus Fixed Income         \$944,887,602         11.2%         12.0%           Credit Fixed Income Composite         \$245,316,492         2.9%         3.0%           Emerging Markets Debt Composite         \$245,316,492         2.9%         3.0%           SSGA EM Global Diversified         EM Fixed Income         \$245,316,492         2.9%         3.0%           Total Real Estate Composite         \$392,980,599         4.7%         5.0%           Core Real Estate Composite         \$392,980,599         4.7%         5.0%           Public Real Estate Composite         \$177,285,837         2.1%         2.0%           Private Real Estate Composite         \$177,285,837         2.1%         2.0%           Private Real Estate Composite         \$215,694,762         2.6%         3.0%           Principal USPA Fund         Core Real Estate         \$215,694,762         2.6%         3.0%           Cash Composite         \$68,828,545         0.8%         0.0%           Transition Composite         \$44,057         0.0%         0.0%<   | Short-Term Treasury Composite            |                               | \$226,776,905   | 2.7%           | 3.0%     |
| Garcia Hamilton & Associates         Core Fixed Income         \$918,601,739         10.9%         12.0%           Brown Brothers Harriman & Co         Core Plus Fixed Income         \$944,887,602         11.2%         12.0%           Credit Fixed Income Composite         \$245,316,492         2.9%         3.0%           Emerging Markets Debt Composite         \$245,316,492         2.9%         3.0%           SSGA EM Global Diversified         EM Fixed Income         \$245,316,492         2.9%         3.0%           Total Real Estate Composite         \$392,980,599         4.7%         5.0%           Core Real Estate Composite         \$392,980,599         4.7%         5.0%           Public Real Estate Composite         \$177,285,837         2.1%         2.0%           SSGA FTSE NAREIT         U.S. REIT         \$177,285,837         2.1%         2.0%           Private Real Estate Composite         \$215,694,762         2.6%         3.0%           Principal USPA Fund         Core Real Estate         \$215,694,762         2.6%         3.0%           Cash Composite         \$68,828,545         0.8%         0.0%           Transition Composite         \$44,057         0.0%         0.0%   | SSGA Short Treasury                      | Short-Term Govt. Fixed Income | \$226,776,905   | 2.7%           | 3.0%     |
| Brown Brothers Harriman & Co         Core Plus Fixed Income         \$944,887,602         11.2%         12.0%           Credit Fixed Income Composite         \$245,316,492         2.9%         3.0%           Emerging Markets Debt Composite         \$245,316,492         2.9%         3.0%           SSGA EM Global Diversified         EM Fixed Income         \$245,316,492         2.9%         3.0%           Total Real Estate Composite         \$392,980,599         4.7%         5.0%           Core Real Estate Composite         \$392,980,599         4.7%         5.0%           Public Real Estate Composite         \$177,285,837         2.1%         2.0%           SSGA FTSE NAREIT         U.S. REIT         \$177,285,837         2.1%         2.0%           Private Real Estate Composite         \$215,694,762         2.6%         3.0%           Principal USPA Fund         Core Real Estate         \$215,694,762         2.6%         3.0%           Cash Composite         \$68,828,545         0.8%         0.0%           Transition Composite         \$44,057         0.0%         0.0%  | Core Fixed Income Composite              |                               | \$1,863,489,341 | 22.2%          | 24.0%    |
| Credit Fixed Income Composite         \$245,316,492         2.9%         3.0%           Emerging Markets Debt Composite         \$245,316,492         2.9%         3.0%           SSGA EM Global Diversified         EM Fixed Income         \$245,316,492         2.9%         3.0%           Total Real Estate Composite         \$392,980,599         4.7%         5.0%           Core Real Estate Composite         \$392,980,599         4.7%         5.0%           Public Real Estate Composite         \$177,285,837         2.1%         2.0%           SSGA FTSE NAREIT         U.S. REIT         \$177,285,837         2.1%         2.0%           Private Real Estate Composite         \$215,694,762         2.6%         3.0%           Principal USPA Fund         Core Real Estate         \$215,694,762         2.6%         3.0%           Cash Composite         \$68,828,545         0.8%         0.0%           Transition Composite         \$44,057         0.0%         0.0%  | Garcia Hamilton & Associates             | Core Fixed Income             | \$918,601,739   | 10.9%          | 12.0%    |
| Emerging Markets Debt Composite         \$245,316,492         2.9%         3.0%           SSGA EM Global Diversified         EM Fixed Income         \$245,316,492         2.9%         3.0%           Total Real Estate Composite         \$392,980,599         4.7%         5.0%           Core Real Estate Composite         \$392,980,599         4.7%         5.0%           Public Real Estate Composite         \$177,285,837         2.1%         2.0%           SSGA FTSE NAREIT         U.S. REIT         \$177,285,837         2.1%         2.0%           Private Real Estate Composite         \$215,694,762         2.6%         3.0%           Principal USPA Fund         Core Real Estate         \$215,694,762         2.6%         3.0%           Cash Composite         \$68,828,545         0.8%         0.0%           Transition Composite         \$44,057         0.0%         0.0%  | Brown Brothers Harriman & Co             | Core Plus Fixed Income        | \$944,887,602   | 11.2%          | 12.0%    |
| SSGA EM Global Diversified         EM Fixed Income         \$245,316,492         2.9%         3.0%           Total Real Estate Composite         \$392,980,599         4.7%         5.0%           Core Real Estate Composite         \$392,980,599         4.7%         5.0%           Public Real Estate Composite         \$177,285,837         2.1%         2.0%           SSGA FTSE NAREIT         U.S. REIT         \$177,285,837         2.1%         2.0%           Private Real Estate Composite         \$215,694,762         2.6%         3.0%           Principal USPA Fund         Core Real Estate         \$215,694,762         2.6%         3.0%           Cash Composite         \$68,828,545         0.8%         0.0%           Transition Composite         \$44,057         0.0%         0.0%  | Credit Fixed Income Composite            |                               | \$245,316,492   | 2.9%           | 3.0%     |
| Total Real Estate Composite         \$392,980,599         4.7%         5.0%           Core Real Estate Composite         \$392,980,599         4.7%         5.0%           Public Real Estate Composite         \$177,285,837         2.1%         2.0%           SSGA FTSE NAREIT         U.S. REIT         \$177,285,837         2.1%         2.0%           Private Real Estate Composite         \$215,694,762         2.6%         3.0%           Principal USPA Fund         Core Real Estate         \$215,694,762         2.6%         3.0%           Cash Composite         \$68,828,545         0.8%         0.0%           Transition Composite         \$44,057         0.0%         0.0%   | Emerging Markets Debt Composite          |                               | \$245,316,492   | 2.9%           | 3.0%     |
| Core Real Estate Composite         \$392,980,599         4.7%         5.0%           Public Real Estate Composite         \$177,285,837         2.1%         2.0%           SSGA FTSE NAREIT         U.S. REIT         \$177,285,837         2.1%         2.0%           Private Real Estate Composite         \$215,694,762         2.6%         3.0%           Principal USPA Fund         Core Real Estate         \$215,694,762         2.6%         3.0%           Cash Composite         \$68,828,545         0.8%         0.0%           Transition Composite         \$44,057         0.0%         0.0%   | SSGA EM Global Diversified               | EM Fixed Income               | \$245,316,492   | 2.9%           | 3.0%     |
| Public Real Estate Composite         \$177,285,837         2.1%         2.0%           SSGA FTSE NAREIT         U.S. REIT         \$177,285,837         2.1%         2.0%           Private Real Estate Composite         \$215,694,762         2.6%         3.0%           Principal USPA Fund         Core Real Estate         \$215,694,762         2.6%         3.0%           Cash Composite         \$68,828,545         0.8%         0.0%           Transition Composite         \$44,057         0.0%         0.0%  | Total Real Estate Composite              |                               | \$392,980,599   | 4.7%           | 5.0%     |
| SSGA FTSE NAREIT         U.S. REIT         \$177,285,837         2.1%         2.0%           Private Real Estate Composite         \$215,694,762         2.6%         3.0%           Principal USPA Fund         Core Real Estate         \$215,694,762         2.6%         3.0%           Cash Composite         \$68,828,545         0.8%         0.0%           Transition Composite         \$44,057         0.0%         0.0%   | Core Real Estate Composite               |                               | \$392,980,599   | 4.7%           | 5.0%     |
| Private Real Estate Composite         \$215,694,762         2.6%         3.0%           Principal USPA Fund         Core Real Estate         \$215,694,762         2.6%         3.0%           Cash Composite         \$68,828,545         0.8%         0.0%           Transition Composite         \$44,057         0.0%         0.0%  | Public Real Estate Composite             |                               | \$177,285,837   | 2.1%           | 2.0%     |
| Principal USPA Fund         Core Real Estate         \$215,694,762         2.6%         3.0%           Cash Composite         \$68,828,545         0.8%         0.0%           Transition Composite         \$44,057         0.0%         0.0%  | SSGA FTSE NAREIT                         | U.S. REIT                     | \$177,285,837   | 2.1%           | 2.0%     |
| Cash Composite         \$68,828,545         0.8%         0.0%           Transition Composite         \$44,057         0.0%         0.0%   | Private Real Estate Composite            |                               | \$215,694,762   | 2.6%           | 3.0%     |
| Transition Composite \$44,057 0.0% 0.0%   | Principal USPA Fund                      | Core Real Estate              | \$215,694,762   | 2.6%           | 3.0%     |
|   | Cash Composite                           |                               | \$68,828,545    | 0.8%           | 0.0%     |
| Member Funds Composite         \$31,149         0.0%         0.0%   | Transition Composite                     |                               | \$44,057        | 0.0%           | 0.0%     |
|   | Member Funds Composite                   |                               | \$31,149        | 0.0%           | 0.0%     |

# Investment Manager

## Annualized Performance (Net of Fees)

Market Value: \$8,410.3 Million and 100.0% of Fund

#### **Ending December 31, 2023**

|  | 1 Mo | 3 Mo | 1 Yr | 3 Yrs | 5 Yrs | 10 Yrs | Inception | Inception<br>Date |
|--|------|------|------|-------|-------|--------|-----------|-------------------|
| Total Fund Composite                     | 4.8  | 9.7  | 15.5 |       |       |        | 0.7       | Oct-21            |
| IFPIF Policy Benchmark                   | 4.6  | 9.4  | 15.3 | 3.3   | 8.6   | 6.6    | 0.9       | Oct-21            |
| Total Fund Composite excl. Member Funds  | 4.8  | 9.7  | 15.5 | -     |       |        | 0.0       | Oct-21            |
| IFPIF Policy Benchmark                   | 4.6  | 9.4  | 15.3 | 3.3   | 8.6   | 6.6    | -0.5      | Oct-21            |
| Total Equity Composite                   | 5.2  | 11.0 | 21.2 | -     | -     | -      | 0.4       | Oct-21            |
| MSCI ACWI IMI Net USD                    | 5.2  | 11.1 | 21.6 | 5.5   | 11.5  | 7.8    | 0.2       | Oct-21            |
| U.S. Equity Composite                    | 5.3  | 12.1 | 25.8 | -     | -     | -      | 2.1       | Oct-21            |
| Russell 3000                             | 5.3  | 12.1 | 26.0 | 8.5   | 15.2  | 11.5   | 1.9       | Oct-21            |
| Rhumbline Russell 200                    | 4.1  | 11.7 | 29.8 |       |       |        | 3.4       | Oct-21            |
| Russell Top 200                          | 4.1  | 11.7 | 29.9 | 10.0  | 16.5  | 12.7   | 3.5       | Oct-21            |
| Rhumbline Russell Midcap                 | 7.7  | 12.8 | 17.2 |       |       |        | -1.3      | Oct-21            |
| Russell MidCap                           | 7.7  | 12.8 | 17.2 | 5.9   | 12.7  | 9.4    | -1.2      | Oct-21            |
| Rhumbline S&P 600                        | 12.8 | 15.1 | 16.0 |       |       |        | -0.3      | Oct-21            |
| S&P 600 SmallCap                         | 12.8 | 15.1 | 16.1 | 7.3   | 11.0  | 8.7    | -0.3      | Oct-21            |
| Non-U.S. Equity Composite                | 5.1  | 9.7  | 15.8 |       |       |        | -1.7      | Oct-21            |
| MSCI ACWI ex USA IMI                     | 5.2  | 9.8  | 15.6 | 1.5   | 7.2   | 4.0    | -1.9      | Oct-21            |
| International Developed Equity Composite | 5.7  | 10.5 | 17.6 | -     | -     | -      | 0.0       | Oct-21            |
| MSCI World ex USA IMI NR USD             | 5.7  | 10.5 | 17.2 | 3.7   | 8.2   | 4.3    | -0.4      | Oct-21            |
| SSGA World ex US                         | 5.5  | 10.5 | 18.4 |       |       |        | 0.9       | Oct-21            |
| MSCI World ex USA                        | 5.5  | 10.5 | 17.9 | 4.4   | 8.5   | 4.3    | 0.6       | Oct-21            |
| SSGA World ex US Small                   | 7.1  | 10.6 | 13.1 |       |       |        | -5.3      | Oct-21            |
| MSCI World ex USA Small Cap              | 7.2  | 10.6 | 12.6 | -0.2  | 7.1   | 4.6    | -5.7      | Oct-21            |
| Emerging Markets Equity Composite        | 3.9  | 8.0  | 12.3 |       | -     |        | -5.3      | Oct-21            |
| MSCI Emerging Markets IMI                | 4.0  | 8.0  | 11.7 | -3.7  | 4.5   | 3.0    | -5.8      | Oct-21            |
| SSGA MSCI EM                             | 3.8  | 7.8  | 9.7  |       |       |        | -6.9      | Oct-21            |
| MSCI Emerging Markets                    | 3.9  | 7.9  | 9.8  | -5.1  | 3.7   | 2.7    | -6.8      | Oct-21            |
| SSGA EM Small                            | 4.2  | 8.6  | 23.3 | -     |       | -      | 1.0       | Oct-21            |
| MSCI Emerging Markets Small Cap          | 4.4  | 8.9  | 23.9 | 6.5   | 9.9   | 5.3    | 1.3       | Oct-21            |
| Total Fixed Income Composite             | 4.2  | 7.4  | 6.5  |       |       |        | -2.7      | Oct-21            |
| Bloomberg US Universal TR                | 3.8  | 6.8  | 6.2  | -3.0  | 1.4   | 2.1    | -3.6      | Oct-21            |
| Rate Sensitive Composite                 | 4.2  | 7.2  | 6.0  |       |       |        | -2.6      | Oct-21            |
| Bloomberg US Aggregate TR                | 3.8  | 6.8  | 5.5  | -3.3  | 1.1   | 1.8    | -3.9      | Oct-21            |
| Short-Term Treasury Composite            | 1.2  | 2.5  |      |       |       |        | 2.7       | Mar-23            |
| Bloomberg US Treasury 1-3 Yr TR          | 1.2  | 2.6  | 4.3  | -0.1  | 1.3   | 1.0    | 2.7       | Mar-23            |
| SSGA Short Treasury                      | 1.2  | 2.5  |      |       | -     |        | 2.7       | Mar-23            |
| Bloomberg US Treasury 1-3 Yr TR          | 1.2  | 2.6  | 4.3  | -0.1  | 1.3   | 1.0    | 2.7       | <i>Mar-</i> 23    |

# Investment Manager

## Annualized Performance (Net of Fees)

Market Value: \$8,410.3 Million and 100.0% of Fund

#### **Ending December 31, 2023**

|                                   | 1 Mo | 3 Mo | 1 Yr  | 3 Yrs | 5 Yrs | 10 Yrs | Inception | Inception<br>Date |
|-----------------------------------|------|------|-------|-------|-------|--------|-----------|-------------------|
| Core Fixed Income Composite       | 4.5  | 7.8  | 6.1   |       |       |        | -3.2      | Oct-21            |
| Bloomberg US Aggregate TR         | 3.8  | 6.8  | 5.5   | -3.3  | 1.1   | 1.8    | -3.9      | Oct-21            |
| Garcia Hamilton & Associates      | 4.8  | 7.8  |       |       |       |        | 1.3       | Mar-23            |
| Bloomberg US Aggregate TR         | 3.8  | 6.8  | 5.5   | -3.3  | 1.1   | 1.8    | 2.5       | <i>Mar-23</i>     |
| Brown Brothers Harriman & Co      | 4.3  | 7.8  |       |       |       |        | 5.3       | Mar-23            |
| Bloomberg US Aggregate TR         | 3.8  | 6.8  | 5.5   | -3.3  | 1.1   | 1.8    | 2.5       | Mar-23            |
| Credit Fixed Income Composite     | 4.8  | 9.2  | 10.7  |       |       |        | -4.1      | Oct-21            |
| JP Morgan EMBI Global Diversified | 4.7  | 9.2  | 11.1  | -3.6  | 1.7   | 3.2    | -4.3      | Oct-21            |
| Emerging Markets Debt Composite   | 4.8  | 9.2  | 10.7  |       |       | -      | -4.1      | Oct-21            |
| JP Morgan EMBI Global Diversified | 4.7  | 9.2  | 11.1  | -3.6  | 1.7   | 3.2    | -4.3      | Oct-21            |
| SSGA EM Global Diversified        | 4.8  | 9.2  | 10.7  |       |       |        | -4.1      | Oct-21            |
| JP Morgan EMBI Global Diversified | 4.7  | 9.2  | 11.1  | -3.6  | 1.7   | 3.2    | -4.3      | Oct-21            |
| Total Real Estate Composite       | 3.1  | 5.3  | -1.7  |       |       |        | -0.2      | Oct-21            |
| Real Estate Custom Benchmark      | 0.7  | 3.2  | -2.7  | 6.1   | 5.9   | 7.5    | -0.6      | Oct-21            |
| Core Real Estate Composite        | 3.1  | 5.3  | -1.7  |       |       |        | -0.2      | Oct-21            |
| Real Estate Custom Benchmark      | 0.7  | 3.2  | -2.7  | 6.1   | 5.9   | 7.5    | -0.6      | Oct-21            |
| Public Real Estate Composite      | 9.9  | 16.2 | 13.8  |       |       |        | -3.3      | Oct-21            |
| FTSE NAREIT Equity REIT           | 9.9  | 16.2 | 13.7  | 7.2   | 7.4   | 7.6    | -3.3      | Oct-21            |
| SSGA FTSE NAREIT                  | 9.9  | 16.2 | 13.8  |       |       |        | -3.3      | Oct-21            |
| FTSE NAREIT Equity REIT           | 9.9  | 16.2 | 13.7  | 7.2   | 7.4   | 7.6    | -3.3      | Oct-21            |
| Private Real Estate Composite     | -1.9 | -2.3 | -10.7 |       |       | -      | 1.1       | Oct-21            |
| NFI-ODCE Equal Weighted           | -5.4 | -5.4 | -13.4 | 4.3   | 3.8   | 6.7    | 0.0       | Oct-21            |
| Principal USPA Fund               | -1.9 | -2.3 | -10.7 |       |       |        | 1.1       | Oct-21            |
| NFI-ODCE Equal Weighted           | -5.4 | -5.4 | -13.4 | 4.3   | 3.8   | 6.7    | 0.0       | Oct-21            |

# Illinois Firefighters' Pension Investment Fund

Fee Schedule

| Investment Manager           | Fee Schedule  |
|------------------------------|---|
| Rhumbline                    | 0.005% on the Balance   |
| SSGA                         | 0.011% on the Balance   |
| Garcia Hamilton & Associates | 0.14% on the First \$100 million 0.09% on the Next \$600 million 0.05% on the Balance |
| Brown Brothers Harriman & Co | 0.17% on the First \$250 million 0.13% on the Next \$250 million 0.10% on the Balance |
| Principal USPA Fund          | 0.75% on the Balance  |

### Illinois Firefighters' Pension Investment Fund

### **Disclosures**

#### **Benchmark History**

| <b>Total Fund Composit</b> | te        |  |
|----------------------------|-----------|--|
| 4/1/2023                   | Present   | 25% Russell Top 200 / 9% Russell MidCap / 2% S&P 600 SmallCap / 16% MSCI World ex USA / 3% MSCI World ex USA Small Cap / 8% MSCI Emerging Markets / 2% MSCI Emerging Markets Small Cap / 3% Bloomberg US Treasury 1-3 Yr TR / 24% Bloomberg US Aggregate TR / 3% JP Morgan EMBI Global Diversified / 2% FTSE NAREIT Equity REIT / 3% NFI-ODCE Equal Weighted   |
| 10/1/2021                  | 3/31/2023 | 25% Russell Top 200 / 9% Russell MidCap / 2% S&P 600 SmallCap / 16% MSCI World ex USA / 3% MSCI World ex USA Small Cap / 8% MSCI Emerging Markets / 2% MSCI Emerging Markets Small Cap / 3% Bloomberg 1-3 Year US TIPS / 9% Bloomberg US Credit Int TR / 6% Bloomberg US Treasury Int TR / 3% Bloomberg US Treasury Long TR / 6% Bloomberg US Securitized MBS ABS CMBS TR / 3% JP Morgan EMBI Global Diversified / 2% FTSE NAREIT Equity REIT / 3% NFI-ODCE Equal Weighted |
| Total Real Estate Co       | mposite   |  |
| 10/31/2021                 | Present   | 60% NFI-ODCE Equal Weighted / 40% FTSE NAREIT Equity REIT  |

#### **Performance Disclosures**

| Inception | Performance |
|-----------|-------------|
|-----------|-------------|

Total Fund Composite, Private Real Estate Composite, and the Principal USPA Fund inception performance are based on an October 1, 2021 start. All other account and composite inception performance is based on an October 31, 2021 start.

#### NFI-ODCE Equal Weighted

Quarterly valued index. Value of the quarterly return is recognized in the last month of each quarter. 4Q 2023 NFI-ODCE Equal Weighted net return is preliminary.



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