



FIREFIGHTERS' PENSION INVESTMENT FUND  
1919 S. HIGHLAND AVE. • BUILDING A, SUITE 237 • LOMBARD, IL 60148

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## **FPIF Fiscal Year 2024 Employee Compensation and Benefits**

FPIF complies with Illinois Public Act 97-0609, which requires posting the "total compensation package" for employees whose compensation package exceeds \$75,000 per year. "Total compensation package" is defined as payment made by FPIF to the employee for salary, health insurance, vacation days granted, and sick days granted. Health insurance costs include the costs of health, dental, vision and life insurance for FPIF employees and their dependents.

<b>POSITION</b>	<b>TOTAL COMPENSATION</b>	<b>VACATION</b>	<b>SICK</b>
<b>EXECUTIVE DIRECTOR</b>	\$323,666.48	20	10
<b>CHIEF FINANCIAL OFFICER</b>	\$192,788.72	15	12
<b>CHIEF OPERATING OFFICER</b>	\$175,515.70	20	12
<b>PORTFOLIO OFFICER</b>	\$152,780.77	10	12
<b>MEMBER SERVICES OFFICER</b>	\$99,772.67	10	12