

Description of Investment Service Contract

Contracting Entity: Principal Life Insurance Company

Service/Product: Principal U.S. Property Separate Account

Contract Effective Date: October 1, 2021

Contract Expiration Date: Contract may be terminated by FPIF at any time

upon written notice or by the investment manager upon 60 days' written notice to FPIF

Investment Objective: Provide investment results that replicate the

overall performance of the selected index funds

Assets Under Management: Est. \$220,000,000

Fees: Graduated Fee Structure:

Under \$10 Million: 1.10% \$10 Million to \$25 Million: 1.00% \$25 Million to \$100 Million: 0.95% \$100 Million to \$250 Million: 0.80% \$250 Million to \$750 Million: 0.75% \$750 Million and greater: 0.73%

Factors Contributing to

Selection: Demonstrated investment performance;

organizational depth; Institutional investment management capability; Reasonableness of fee structure; Fit of product with portfolio needs