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## **THE CLOSED SESSION MEETING MINUTES OF THE FIREFIGHTERS PENSION INVESTMENT FUND BOARD OF TRUSTEES August 2, 2024**

The closed session meeting of the Firefighters' Pension Investment Fund ("FPIF") Board of Trustees ("Board") was called to order at 10:58 AM by Chairman Brad Cole.

### **ROLL CALL:**

**PRESENT:** Chairman Cole, Vice Chairman Sullivan, and Trustees Bramwell, Dailly, Kink, Knoll, Krieger, Roach, and Skilondz

**ABSENT:** Trustee Bramwell

**ALSO PRESENT:** Mitch Holzrichter and Gabriela Chavez Barrientos, Counsel to FPIF

The purpose of the closed session was to deliberate under Section 2(c)(1) (appointment, employment, compensation, discipline, performance or dismissal of specific employees) and Section 2(c)(21) (review of closed session minutes) of the Open Meetings Act.

### **I. Review of Closed Session Minutes**

The minutes of the closed session meeting of the Board held on May 10, 2024, were presented to the Board. No changes were suggested.

The Board also conducted a semi-annual review of closed session minutes that remain confidential from meetings held on May 26, August 25, October 20, and December 1, 2023, and February 2 and May 10, 2024. Counsel recommended that those minutes continue to be kept confidential.

No action was taken, but the Chair noted that a vote would be held upon returning to open session.

### **II. Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees**

The Chair reported that he and the Vice Chair conducted an evaluation of Executive Director Bill Atwood. The Executive Director completed a self-evaluation of the prior year and prepared a summary of his goals for the coming year, which he reviewed with the Chair and Vice Chair.

The Chair also noted that the Executive Director's employment agreement has been amended several times, and there were provisions that no longer aligned to the annual budget process. The Chair requested that legal counsel prepare an amended agreement, which would be considered upon returning to open session.



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### **III. Adjournment of Closed Session**

A motion to adjourn closed session and re-enter the regular meeting, made by Vice Chair Sullivan and seconded by Trustee Dailly, carried by voice vote. The closed session was adjourned at 11:14 AM.