



Description of Investment Service Contract

Contracting Entity:	State Street Global Advisors Trust Company
Service/Product:	MSCI Emerging Markets Ex-China Small Cap
Contract Effective Date:	January 31, 2025
Contract Expiration Date:	Contract may be terminated by FPIF at any time upon written notice or by investment manager upon 60 days written notice to FPIF
Investment Objective:	Generate outperformance of 3% per annum relative to the performance of the selected benchmark with an expected tracking error of 4% - 6% per annum over the long term
Assets Under Management:	Est. \$180,000,000
Fees:	70 basis points on the first \$150,000,000 65 basis points thereafter Minimum annual fee - \$250,000.00
Factors Contributing to Selection:	Demonstrated investment performance; organizational depth; Institutional investment management capability; Reasonableness of fee structure; Fit of product with portfolio needs