



FIREFIGHTERS' PENSION INVESTMENT FUND
1919 S. HIGHLAND AVE. • BUILDING A, SUITE 237 • LOMBARD, IL 60148

Fiscal Year 2026 Employee Compensation and Benefits (As of July 1, 2025)

FPIF complies with Illinois Public Act 97-0609, which requires posting the "total compensation package" for employees whose compensation package exceeds \$75,000 per year. "Total compensation package" is defined as payment made by FPIF to the employee for salary, health insurance, vacation days granted, and sick days granted. Health insurance costs include the costs of health, dental, vision and life insurance for FPIF employees and their dependents.

POSITION	TOTAL COMPENSATION	VACATION	SICK
EXECUTIVE DIRECTOR	\$351,052	20	10
CHIEF FINANCIAL OFFICER	\$210,248	15	12
CHIEF OPERATING OFFICER	\$190,107	20	12
PUBLIC MARKETS PORTFOLIO ANALYST	\$93,265	10	12
PRIVATE MARKETS PORTFOLIO ANALYST	\$92,354	10	12
FINANCIAL REPORTING MANAGER	\$87,619	10	12