



FIREFIGHTERS' PENSION INVESTMENT FUND
1919 S. HIGHLAND AVE. • BUILDING A, SUITE 237 • LOMBARD, IL 60148

**MINUTES OF A CLOSED SESSION MEETING OF THE
FIREFIGHTERS' PENSION INVESTMENT FUND
BOARD OF TRUSTEES
October 10, 2025**

I. Call to Order

Chairperson Bramwell called the closed session meeting to order at 10:05 a.m. pursuant to 5 ILCS 120/2(c)(1) (the appointment, employment, compensation, discipline, performance, or dismissal of specific employees).

II. Roll Call

Trustees Matthew Kink, Greg Knoll, David Pileski, Jason Skilondz, Vice Chair Douglas Krieger and Chairperson Kevin Bramwell were present. Trustees Langhammer and Mounts were absent. Mitch Holzrichter and Gaby Chavez of Mayer Brown were also present.

III. Annual Performance Evaluation and Compensation of the Executive Director

Chairperson Bramwell reported that Executive Director Atwood completed his self-evaluation and that he and Vice Chairperson Krieger met with Executive Director Atwood to review his performance and his goals for the coming year. They believed that the self-evaluation accurately reflected his performance. Board members expressed general satisfaction with the performance of Executive Director Atwood.

Chairperson Bramwell invited comments about Executive Director Atwood's compensation for FY 2026. Chairperson Bramwell recommended that Executive Director Atwood's salary be adjusted to \$340,000 and that his vacation days be increased to 22 for FY 2026. Board members generally expressed a goal of maintaining the competitiveness of FPIF's compensation over time and of retaining key staff. No action was taken in closed session.

IV. Closed Session

A motion was made by Trustee Krieger and seconded by Trustee Skilondz to adjourn closed session and to reconvene in open session at 10:45 a.m. pursuant.

AYES: Trustees Kink, Knoll, Pileski, Skilondz, Vice Chairperson Krieger and Chairperson Bramwell

NAYS: None

ABSENT: Trustee Langhammer and Trustee Mounts

The closed session was adjourned at 10:45 a.m.