



FIREFIGHTERS' PENSION INVESTMENT FUND
1919 S. HIGHLAND AVE. • BUILDING A, SUITE 237 • LOMBARD, IL 60148

**Fiscal Year 2027 Staff Compensation Proposal
(Salaries over \$150,00)
June 12, 2026**

POSITION	PROPOSED SALARY	COST OF HEALTH INSURANCE	VACATION	SICK
EXECUTIVE DIRECTOR	\$360,400	\$41,206.56	22	10
CHIEF OPERATING OFFICER	\$202,000	\$9,347.04	22	12
CHIEF FINANCIAL OFFICER	\$170,775	\$8,000.00	17	12