



FIREFIGHTERS' PENSION INVESTMENT FUND
1919 S. HIGHLAND AVE. • BUILDING A, SUITE 237 • LOMBARD, IL 60148

Fiscal Year 2027 Employee Compensation and Benefits (As of July 1, 2026)

FPIF complies with Illinois Public Act 97-0609, which requires posting the "total compensation package" for employees whose compensation package exceeds \$75,000 per year. "Total compensation package" is defined as payment made by FPIF to the employee for salary, health insurance, vacation days granted, and sick days granted. Health insurance costs include the costs of health, dental, vision and life insurance for FPIF employees and their dependents.

POSITION	TOTAL COMPENSATION	VACATION	SICK
EXECUTIVE DIRECTOR	\$401,606	22	10
CHIEF OPERATING OFFICER	\$211,346	22	12
CHIEF FINANCIAL OFFICER	\$170,775	17	12
PUBLIC MARKETS PORTFOLIO OFFICER	\$118,028	10	12
PRIVATE MARKETS PORTFOLIO OFFICER	\$117,158	10	12
FINANCIAL REPORTING MANAGER	\$100,000	10	12